



Contact

Website

Nobleheartshr.com

Email

info@nobleheartshr.com

Phone

845-579-2002

Cell

845-633-3124

EIN Number

83-4286679

DUNS Number

01-561-2707

NYC M/WBE Number

MWCERT2020-5159

NYS M/WBE

In-Process

NAICS CODES

541612 – HR Consulting

541611 – Admin & General Mgmt. Consulting

561320 – Temporary Help

561312 – Executive Search

561110 – Office

Administrative Services

611430 – Professional Mgmt.

Development Training

813920 – Professional

Organization

NIGP CODES

370 – Education & Training

346 – Business Consulting

195 – Vocational Training

081 – Human Resources

082 – Insurance Mgmt.

089 – Training Services

353 – Professional Services

352 – Medical & Human Services Consulting

A MINORITY / WOMAN-OWNED SMALL BUSINESS

Noble Hearts HR Consulting provides a full range of human resources, staffing, and people operations support for start-ups to mid-size employers. While we work across various industries our specialty is non-profits and healthcare. For our clients we attract, hire, inspire, lead, and retain high-performing and productive employees.

CORE COMPETENCIES

- Recruitment Process Outsourcing
- Executive Search
- HR Strategy Design & Implementation
- Business Process Improvements
- Employee Engagement & Benefits
- Change Management
- Payroll Administration
- Coaching Business Leadership & Emerging HR Professionals
- HCM & HRIS Platform Selection & Implementation
- Staff Development
- Union Negotiations & Mediations
- Employee Relations & Retention Planning
- Investigations & Conflict Resolution
- Federal & State Regulation Compliance



Matinah Drew

PAST PERFORMANCES

- CP Unlimited – Recruitment Support
- Outreach – Executive / Administrative Staffing & Leadership Executive Retreat Design & Facilitation
- VIP Community Services – Business Coaching
- Signpost – Benefit Administration
- J2 Medical Supply – Staffing Support
- EZ-AD TV – HR Start-up & Payroll Administrator
- Annexus Technologies -HR Start-Up & Administrator
- Fadmo Home Healthcare – HCM Platform assessment and selection
- Five Points Healthcare – Staffing Support



DIFFERENTIATORS

- Black & Woman Owned Business
- An Ethnic Diverse & Multigenerational Team With Over 30 Years' Career Experience
- Certified Human Resource Professionals
- Expertise in Healthcare, Non-Profit & Human Services Management
- Customized service plans and fee arrangements to meet business operational goals and budgets.
- Creative, agile, resourceful business partners

PRINCIPAL OWNER

For more than 20 years the owner Matinah Drew has been an HR Executive at various non-profits and healthcare organizations and evolved into an into a consultant in 2014. This role expanded her portfolio of experience to include working with start-ups, emerging and transitioning businesses nationwide in various industries, which include banking, technology, legal, manufacturing, and fulfillment.

Matinah holds two professional HR certifications, SHRM-SCP and PHR, and also holds two Masters, one in Human Resources & Organizational Development and the other in Clinical Psychology. With a hands-on strategic approach, she has successfully organized and set up HR infrastructures, reshaped existing departments to meet new goals or competitive practices, as well as mentored and trained staff and leadership.

Matinah leads and inspires the Noble Hearts team and their clients to reach aspiring goals, strategize and streamline HR processes, navigate complex employee matters, and meet compliance requirements.